

- 1. Kantor and Immerman Legal Practitioners, is aware of the severe impact that the current COVID-19 pandemic has had, and is having, on the world and, in particular, in Zimbabwe where confirmed cases of the same have now been reported.
- 2. Our hearts and prayers go out to all those affected and to the selfless individuals who are putting themselves in harms' way as they work hard to care for the affected.
- 3. Our clients, staff, colleagues and fellow citizens remain our top priority as we try to adjust our working methods in order to ensure that we continue delivering quality service while at the same time ensuring the safety of everyone we interact and work with.
- 4. To this end, we have instituted a number of initiatives to ensure the health and safety of both clients, staff and colleagues. As a law firm, we have implemented the following measures:
 - 4.1 We have enabled some of our staff to work remotely from home.
 - 4.2 For legal assistance which requires face to face engagement, we have availed hand sanitizers at all touch points at our office.
 - 4.3 We encourage that our client meetings or communications be made telephonically or via email platforms.
 - 4.4 For exceptional urgent matters, we are however able to arrange face to face meetings, taking into the necessary precautionary measures.
- 5. If you have particular operating requirements or questions about how we will continue to deliver our services, please kindly let us know.
- 6. Our partners and lawyers also stand ready to assist with managing the complex legal and business risks posed by this outbreak.
- 7. These are unprecedented times and we value and thank you for your support and we offer you ours. We urge everyone to stay safe and take the recommended preventive measures issued by experts.

Simplicio M Bhebhe Managing Partner